



Bel Vietnam

## **BEL VIETNAM**

BEL Group: With five universal brands, including The Laughing Cow®, Mini Babybel®, Kiri®, Boursin®, Nurishh® and over 25 local brands, Bel brings smiles to nearly 450 million consumers in over 130 countries. Moving from Cheese to Healty Snack Company by building on the strength of its brands, Bel aims to lead in all its various markets.

The commitment, enthusiasm and entrepreneurial spirit of Bel's 12,000 employees is the growth driver of the world's third-largest branded cheese company.

To experience Bel is to be daring, pragmatic and determined to meet the growth challenges of an international food group. Come join us and measure the impact of your talent and energy in realizing an ambitious company project.

Bel's mission "healthier and more responsible snack and meal solutions for all" guides its employees toward a more sustainable and profitable business model with the consumer at the heart of decision making.

Since 2011, Bel Factory - the very first production plant with the international standard for the whole region of Asia Pacific has been build and officially come into operation. To 2016, a new and modern Bel Factory with triple production capacity has been invested and located at Song Than 3 Industrial Zone in Binh Duong not only supply Bel' cheese products to local market but to all ASEAN countries.

We continue to reinvent our brands to offer healthier and responsible fruit, dairy and plant-based snacks to all consumers. Do you want to join a company with strong brands that puts consumers and responsibility at the heart of the decision-making process? Then Bel is right for you!

## **PRODUCTION SUPERVISOR**

### **Main duties:**

#### **1. General tasks**

- Manage production team in term of well organization with optimum labor usage
- Train and recruit new staffs following the business's demand
- Contribute to all of specific factory activities such as 5S, Kaizen...
- Contribute to build up the standard system such as ISO...

#### **2. Safety**

- Ensure that all of belong staffs have passed safety training course before working
- Ensure that working area are safety and tidy
- Reinforce safety awareness of staffs and ensure that all staffs are fully compliance with the safety standards
- Orient and achieve the target of zero lost time accident
- Routinely conduct task safety analysis with staff
- Effective running of the OH&S committee

#### **3. Quality**

- Manage the quality online to ensure that the product's quality is consistence and match with quality's objectives
- Follow up and improve the hygiene condition in the production area



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- Check and revise the forms, work instructions, procedures and ensure that the staffs are strictly followed up
- Improve the line reliability by SPC tools

#### 4. **Productivity**

- Manage OEE% with Supervisor to ensure that OEE% reaches the factory's target
- Optimize labor efficiency and performance
- Control downtime, un-planned stoppage, production loss... follow department objectives
- Control and analyze the lost in production – Find a chance to reduce loss during production as factory's target
- Training production operators implement maintenance online

#### 5. **Improvements**

- Encourage the improvement spirit from staffs
- Continuous improvement the quality, safety, productivity

#### 6. **Reports**

- Prepare and send monthly, weekly, yearly reports to Production Manager on time
- Manage the material usage variance in monthly basic
- Report to Production Manager any abnormal and solving status of machine immediately and cooperate with relative departments to solve problems properly

### **Requirement:**

- **Preferred Food technology or Process and Equipments degree, with fresh graduation** and continuous on challenge period (6 months)
- Work in 3 shifts with 6 days / week
- Good English reading, writing, speaking equal B level
- Good management skills (leadership, coaching, teamwork and problem solving)
- Can use Ms. Words, Excel, Power Points
- Good communication

### **Benefit:**

- Attractive package
- Friendly and Supportive working environment
- AON Medical Care for employee and family
- Variable Bonus
- 15 annual leaves/year, X'mas leave, birthday leave
- Training opportunity in local/oversea

### **How to apply:**

- Send your resume to email: [thao.lehoanghuong@groupe-bel.com](mailto:thao.lehoanghuong@groupe-bel.com)
- Qualified candidates will be contacted.